Candidate Name:

Course #:

The xxx strives to provide an environment conducive to learning and an atmosphere that enhances the overall preparedness of the WPS candidate for their eventual deployment in support of the WPS program. Pursuant to this philosophy, we have implemented a counseling and performance review system based on individual performance as related to mandated standards of performance to aid you in identifying and correcting areas of your performance throughout the training program.

This counseling session is being conducted to identify the training goals for the class and provide an attainable timeline for you to demonstrate improvement in the highlighted areas to ensure you complete the required training and receive your WPS certification.

 This is the [ ] 1st [ ] 2nd [ ] 3rd [ ] 4th[ ] 5th[ ] 6th counseling session during class:

On \_\_ \_, \_\_ \_\_\_was counseled for:

[ ]  Failing to perform to required training standard

[ ]  Failure to satisfactorily qualify with the designated weapon system

[ ]  Unsatisfactory performance

[ ]  Unsafe performance

In the annotated area:

[ ] Physical Evaluation Battery

[ ] 1.5 Mile Run Candidate: 70% for age:

[ ] Flexibility Standard Candidate: 70% for age:

[ ] Bench Press Candidate: 70% for age:

[ ] Illinois Agility Test Candidate: 70% for age:

[ ]  I. Resources

 [ ]  PPE [ ]  Tactical Communications [ ]  Stress Briefing

 [ ]  Dazzler Laser [ ]  Explosives Countermeasures [ ]  Helicopter Ops.

 [ ]  Night Lab [ ]  Cultural Awareness [ ]  Intel Brief

[ ]  II. Tactical Medicine

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_

[ ]  III. Weapon Systems

[ ] Glock 19 [ ] M4 w/Iron Sights

[ ] M4 w/10.5” barrel [ ] M4 w/EOTech

[ ] M4 w/ACOG [ ] M240B

[ ] M249 [ ] M203

[ ]  AN/PEQ-2 w/M4 [ ]  AK-47

[ ]  Transition/Target Disc. Drills

 Qualification Score:

 [ ]  1st  \_\_\_\_\_\_\_\_\_\_

[ ]  2nd \_\_\_\_\_\_\_\_\_\_

[ ]  3rd \_\_\_\_\_\_\_\_\_\_

[ ]  IV. Enemy Trends, Tactics, and Procedures (ETTP’s)

[ ]  Countermeasures Briefing

[ ]  Pre-Attack Indicators (PAI’s)

[ ]  Vehicle Search

[ ]  Hostage Survival/Personnel Recovery

[ ]  Chemical & Biological Weapons Brief

[ ]  V. Mission Operations

[ ]  Mission Planning Brief

[ ]  High Threat Advances

[ ]  Protective Security (PRS) Formations

 [ ]  Walking Formations

 [ ]  Special Events

 [ ]  Arrivals and Departures

 [ ]  Attack on Principal

[ ]  VI. Motorcade Operations

 [ ]  Advance Vehicle Control 1 & 2 [ ]  Technical Driving

 [ ]  Backing and Driving from Right Front Seat [ ]  Barricade Breaching

 [ ]  FAV Familiarization [ ]  SUV Familiarization

 [ ]  Night Driving [ ]  Off Road Driving

 [ ]  Basic Motorcade Operations & IAD [ ]  MC Scenarios

 [ ]  Unimproved Road Driving [ ]  Vehicle Evacuations

 [ ]  Low Profile Motorcade Operations [ ]  Drive and Shoot

 [ ]  Bailout Drills

[ ]  VII. Actions On Contact

 [ ]  Defensive Tactics [ ]  Room Entry Tactics

 [ ]  Small Unit Tactics [ ]  Individual Movement Techniques

 [ ]  Land Navigation [ ]  GPS Navigation

[ ]  VIII. Assessment

 [ ]  Skills Review Day

 [ ]  FTX Day 1

 [ ]  FTX Day 2

[ ] Other Unsatisfactory Conduct or Performance

Details:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Suggested student course of action to improve performance:

[ ]  Ensure that you are physically prepared to perform to standard everyday.

[ ]  Maintain a physical fitness, rest routine and diet that promotes the good health and physical fitness required to perform properly in extreme climate and stress environments.

[ ]  Maintain proper nutritional fluid intake to remain hydrated during long duration physically demanding operations.

[ ]  Follow instructor directions and commands at all times.

[ ]  If you do not understand a course of fire or a weapons handling technique ask an instructor for clarification before you perform the task.

[ ]  Always maintain muzzle awareness and keep your muzzle oriented in a safe direction.

[ ]  Maintain control of your weapon at all times.

[ ]  Keep your finger off of the trigger until you have identified a target, your sights, or muzzle are on the threat target, you are aware of everything between your muzzle and the target, you are aware of everything behind the target and you are ready to engage the target.

[ ]  Ensure that every target you engage is a hostile target. You must only engage hostile target that pose an immediate threat to you or a third party.

[ ]  You must maintain a professional demeanor and attitude at all times. Disrespect toward other students, Instructor or Administrative Staff will not be tolerated.

[ ]  Further negligent, unsafe or unbecoming conduct will not be tolerated and will lead to your immediate termination.

[ ]  Failure to follow safety regulations as instructed will lead to your immediate termination.

[ ]  If you do not understand a tactic, technique or procedure you must ask an instructor for clarification before you perform the task as you are evaluated on your performance.

**Drop Notification:**

[ ]  Failure to meet the indicated standards has resulted in recommendation for immediate dismissal from the course.

I , understand why I am being counseled and the performance standards expected of me. I also understand the suggested course of action to improve my performance and that failure to improve or to follow instructor suggested course of action will lead to my termination due to continued unsatisfactory performance.

Candidate comments:

Candidate Signature: Date:

Instructor: \_\_\_\_\_\_\_\_\_\_\_\_ Date:

Lead Instructor:: Date:

 *Turn this form into the Training Coordinator along with all other supporting documents*